

2011-2012 SALARY SCHEDULE

TABLE I

**TITLE OF POSITION FOR ADMINISTRATIVE/MANAGEMENT
AND SUPERVISORY PERSONNEL SALARY SCHEDULE**

<u>SALARY SCHEDULE TITLE</u>	<u>POSITION TITLE</u>
Coordinator IV	Food Service Specialist Area Manager
Coordinator III	Transportation Specialist
Coordinator II	Fleet Maintenance Supervisor Coordinator of Purchasing/Warehouse Public Relations Officer Coordinator of Accounting and Internal Accounts Coordinator of Property Control Coordinator of Health Benefits Network Services Coordinator Purchasing Specialist, Buyer Coordinator of School Food and Nutrition Services
Coordinator I	Coordinator of Operations Coordinator of Planning & Intergovernmental Relations Project Manager Maintenance Supervisor (Technical) Maintenance Supervisor (General) Coordinator of Payroll Activities Chief Building Inspector Design Architect Coordinator of Shop Operations Coordinator of Transportation Services
Director III	Building Official
Director II	Director of Maintenance Director of Food and Nutrition Services Director of Purchasing/Accounts Payable & Material Management Director on Assignment Director of Facility Planning and Construction Director of Finance

Director I	Director of Information Services Director of Career & Technical Education Director of Exceptional Student Education Director of Student Services Director of Support Personnel Services Director on Assignment Director of Instructional Personnel Services Director of Secondary Education Director of Elementary Education Director of Transportation Director of Instructional Projects
Supervisor III	Supervisor of Student Services Supervisor of Instructional Support Services Supervisor of Exceptional Student Education Computer Operations Manager Reading/Language Arts Supervisor Supervisor of Title I Supervisor of Information Services Supervisor of Career & Technical Education Supervisor of ESOL and Assessment Supervisor of Certified Teacher Placement
Supervisor II	Supervisor of Adult/Community Education Supervisor of Instructional Personnel Services Supervisor of Curriculum Pre-K-12 Supervisor of School Improvement/Prof. Development & Assessment <u>Reading/Language Arts Supervisor</u> <i>Eff. 7/1/11</i>
Supervisor I	None <u>Supervisor of Instructional Support Services</u> <i>Eff. 7/1/11</i>
Assistant Principal	Assistant Principal Assistant Principal on Assignment
Vice Principal	Vice Principal
Principal	Principal Principal on Assignment
Administrator on Assignment	Administrator on Assignment
Assistant Superintendent	Assistant Superintendent for Human Resources Assistant Superintendent for Business Affairs Assistant Superintendent for Support Services Assistant Superintendent for Instruction
Deputy Superintendent	Deputy Superintendent

2011-2012 SALARY SCHEDULE

TABLE IV-A

TABLE OF FACTORS - SCHOOL BASED ADMINISTRATORS

Add the following supplements to the base salary for school administrators (principal, assistant principal, and vice principal). Supplements are stated in terms of indices of the base.* (Base for ~~2010-2011~~ **2011-2012** = \$38,500)*

BASE SALARY: (Index X \$ 38,500):

<u>Administrator</u>	<u>Pay Grade</u>	<u>Range (Steps 0 - 22)</u>
Assistant/Vice Principal	168	64,680 – 90,090
Principal	200	77,000 – 102,410

SUPPLEMENTS:

A. <u>School level</u>	<u>Principal</u>	<u>Vice Principal</u>	<u>Assistant Principal</u>
Special School	.12	--	.07
Elementary	0	--	0
Middle/Junior High	.12	.10	.07
High School	.15	.12	.07

Virtual School **.15** Eff. 7/1/11

B. Population of School

<u>Category</u>	<u>Weighted FTE**</u>	<u>Amount</u>
I	Less than 750	0
II	Greater than 749 & Less than 1800	.07 (Principal Only) .05 (Assistant/Vice Principal only)
III	Greater than 1799	.12 (Principal Only) .06 (Assistant/Vice Principal only)

* An administrator who is involuntarily transferred to a Principal on Assignment position will maintain his/her contracted salary and related supplement(s) for the balance of the school year during which the transfer takes place.

** See Table IV-B

**TABLE IV-B
WEIGHTED FTE FACTORS FOR 2011-2012**

SCHOOL	UNWEIGHTED	WEIGHTED
Argyle Elementary	546.00	583.96
Charles E. Bennett Elementary	743.00	793.15
Clay Hill Elementary	467.00	488.62
Coppergate Elementary	701.00	745.85
Doctors Inlet Elementary	794.00	845.65
Fleming Island Elementary	838.00	931.43
Grove Park Elementary	544.00	583.97
Keystone Heights Elementary	715.00	785.57
Lake Asbury Elementary	808.00	857.16
Lakeside Elementary	765.00	810.31
Middleburg Elementary	620.00	655.90
Montclair Elementary	533.00	562.88
McRae Elementary	511.00	540.58
Oakleaf Village Elementary	937.00	999.47
Orange Park Elementary	500.00	529.52
Paterson Elementary	843.00	888.76
Plantation Oaks Elementary	758.00	836.09
RideOut Elementary	582.00	618.11
Ridgeview Elementary	561.00	656.43
S. Bryan Jennings Elementary	513.00	550.26
Shadowlawn Elementary	738.00	794.12
Swimming Pen Creek Elementary	494.00	521.13
Thunderbolt Elementary	1082.00	1179.76
Tynes Elementary	688.00	802.64
W. E. Cherry Elementary	655.00	782.51
Wilkinson Elementary	769.00	812.04
Green Cove Springs Jr. High	880.00	884.29
Lake Asbury Jr. High	1059.00	1077.89
Lakeside Jr. High	892.00	924.75
Oakleaf Jr. High	1288.00	1289.67
Orange Park Jr. High	709.00	710.71
Wilkinson Jr. High	760.00	763.09
Clay High	1389.00	1419.76
Fleming Island High	2049.00	2089.50
Keystone Heights Jr./Sr. High	1281.00	1301.92
Middleburg High	1742.00	1812.56
Oakleaf High	1759.00	1802.77
Orange Park High	1756.00	1792.29
Ridgeview High	1768.00	1988.18
Bannerman Learning Center	106.00	203.35

2011-2012 Salary Schedule

TABLE VI

TITLE OF POSITION FOR CAFETERIA MANAGEMENT*(No changes)*

~~2010-2011~~

<u>Salary Schedule Title</u>	<u>Position Definition</u>
Manager Intern	Will be assigned to schools based on scheduled training activities.
Manager SAT III	Cafeteria Manager of a satellite school serving a projected average daily number of meals of less than 500; based on 2010-2011 projected data this includes Orange Park Elementary.
Manager SAT II	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 499 but less than 700 meals; based on 2010-2011 projected data this includes Ridgeview Elementary, Middleburg Elementary, W.E. Cherry Elementary, Doctors Inlet Elementary, Swimming Pen Creek Elementary, Plantation Oaks Elementary, Lakeside Elementary, and Montclair Elementary.
Manager SAT I	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 699; based on 2010-2011 projected data this includes, Keystone Heights Elementary, Wilkinson Elementary, and Green Cove Springs Junior High.
Manager SC V	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of less than 600; based on 2010-2011 projected data this includes Clay Hill Elementary, McRae Elementary, and Argyle Elementary.
Manager SC IV	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 599 but less than 900; based on 2010-2011 projected data this includes Paterson Elementary, Charles E. Bennett Elementary, Fleming Island Elementary, Coppergate Elementary, Lake Asbury Elementary, Grove Park Elementary and Shadowlawn Elementary.
Manager SC III	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 899 but less than 1100; based on 2010-2011 projected data, this includes Lake Asbury Jr. High, Thunderbolt Elementary and OakLeaf Junior High.
Manager SC II	Cafeteria Manager of a self-contained food service program serving a projected average daily number of meals of more than 1099 but less than 1300; based on 2010-2011 projected data this includes OakLeaf High School.
Manager SC I	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1299 but less than 1500; based on 2010-2011 projected data, no schools were included in this category.
Manager SC IA	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1499 but less than 1700; based on 2010-2011 projected data, this includes Middleburg High.

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Manager SC IB	Cafeteria Manager of self-contained food service program serving a projected average daily number of meals of more than 1699; based on 2010-2011 projected data, no schools were included in this category.
Manager SB V	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of less than 900; based on 2010-2011 projected data, no schools were included in this category.
Manager SB IV	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 899 but less than 1100; based on 2010-2011 projected data, no schools were included in this category.
Manager SB III	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1099 but less than 1300; based on 2010-2011 projected data, this includes S. Bryan Jennings Elementary, RideOut Elementary, Tynes Elementary, Orange Park Junior High School and Oakleaf Village Elementary School.
Manager SB II	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1299 but less than 1500; based on 2010-2011 projected data, this includes Lakeside Jr. High and Wilkinson Junior High.
Manager SB I	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1499 but less than 1800; based on 2010-2011 projected data, this includes Ridgeview High, and Keystone Jr./Sr. High.
Manager SB IA	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1799; based on 2010-2011 projected data, this includes Fleming Island High, Orange Park High School and Clay High School.